

Posting at Affiliated Stations–WDHA/WMTR	WDHA/WMTR Office Manager	55 Horsehill Rd. Cedar Knolls, NJ 07927	973-538-1250	
Posting at Affiliated Stations – WRAT/WJRZ	WRAT/WJRZ Office Manager	1731 Main Street Lake Como, NJ 07719	732-681-3800	
New Jersey Broadcasters Association(see attached)	Terrie Knight	www.njba.com /Broadcast 1 Source 348 Applegate Rd., Monroe, NJ	609-860-0111	
Indeed.com		N/A	N/A	2

) Job Title: Director of Engineering/IT Referral Source(s) of Hires: Employee Referral

Source*	Contact	Address	Phone #	# of interviewees referred
BBGI.COM		N/A	N/A	2
Internal Posting	Office Manager	78 Veronica Ave. Somerset, NJ 08873	732-249-2600	2
Employee Referral				1
WMGQ/WCTC Website	Sales Manager	magic983.com wctcam.com	732-249-2600	
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Indeed.com		N/A	N/A	
SBE.COM	SOCIETY OF BROADCAST ENGINEERS	N/A	N/A	2

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6) **Total # of Interviewees Referred:** For the period from January 23, 2019 – January 22, 2020 this Employment Unit interviewed 13 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

A. Initiative: Participant - Participation in Career Fairs or Related Events

On 1/31/2019 the Employment Unit attended a job fair hosted by the Holiday Inn in Clark, NJ. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

On 3/4/2019 the Employment Unit attended a job fair hosted by the Hilton Garden Inn Edison/Raritan Center in Edison NJ. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

On 4/9/2019, the Beasley Vice President of Digital Operations and the Director of Interactive Marketing attended the NABEF Career Day. Resumes were accepted and applications were distributed.

On 4/17/2019 the employment Unit attended a job fair hosted by The Imperia in Somerset NJ. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

On 5/3/2019 the Employment Unit attended a job fair hosted by Hackensack Meridian Health in Edison NJ. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

On 6/11/2019 the Employment Unit attended a job fair hosted by the Hilton Garden Inn Edison/Raritan Center in Edison NJ. Prospective employees and interns were provided with information regarding available Beasley Media NJ job/intern openings. Resumes were accepted and questions regarding career opportunities and the application process were answered.

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B. Initiative: School/Community Tours

Scout Tours are a 30 minute, general overview of the various departments within the radio station. The Scouts are given a tour of the radio station to see how the equipment operates, learn how on-air personalities prepare for an air shift, and observe how different departments work together to keep a radio station running. Specific duties of each department are discussed. Also, the scouts are given the opportunity to record and hear themselves on the radio on the ride home.

WMGQ & WCTC hosted Somerset County Scout Tours on: 5/2, 7/16, 12/5

C. Internship Program - Ongoing (1/23/19-1/22/20)

WMGQ-FM / WCTC-AM run an ongoing internship program that is advertised on the station websites and through notifications and internship fairs with local colleges. Internships are offered in Promotions with opportunities to explore other departments such as On-Air, Production, and Sales. All internships stress hands-on involvement with the relevant departments. During the reporting period the following colleges have had or currently have interns at WMGQ-FM / WCTC-AM: Rowan University, Ramapo College, Raritan Valley Community College, Middlesex County College, Rider University, LaSalle University, Montclair State University, Seton Hall University, Kean University, Elizabethtown College, Rutgers University, The College of NJ, and Connecticut School of Broadcasting. **Approximately 18 interns worked with the stations during the reporting period.**

D. Initiative: EEO outreach and announcements

From 1/23/19 through 1/22/20, the station regularly aired EEO outreach announcements on behalf of the NJBA. Vacancies during the same period were sent to various organizations throughout the state using the NJBA EEO1 source notification list.

EEO Distribution List*±

#	<u>Recruiting Organization</u>	<u>Email</u>	<u>Fax</u>
1	AAMH Employment		1-609-452-0627
2	Atlantic Community College		1-609-343-5030

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3	Atlantic County Department of Family and Community Development		1-609-343-2374
4	Bayonne Economic Opportunity Foundation		1-201-437-2810
5	Bloomfield College	carolmbuiz@gmail.com	N/A
6	Bridgeway House		1-908-687-9633
7	Brookdale Community College		1-732-224-2580
8	Caldwell College		1-973-618-3425
9	Camden County OEO/Urban Women's Center		1-856-365-8009
10	Catholic Community Services, Hispanic Women's Resource Center		1-201-601-0490
11	Centenary College	pelletierh@centenarycollege.edu	1-908-813-2603
12	Central Jersey Job Developers		1-732-745-5325
13	Civic League of Greater New Brunswick		1-732-247-3646
14	Community Relations & Social Service		1-908-753-3540
15	Connecticut School of Broadcasting	johnnyo@gocsb.com	N/A
16	Connecticut School of Broadcasting	csbcherryhill@gocsb.com	1-856-755-0865
17	County College of Morris		1-973-328-5146
18	County College of Morris		1-973-328-4558
19	County of Mercer		1-609-278-6672

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20	Division of Vocational Rehabilitation Services, Gloucester Regional Service Center		1-856-384-3777
21	Division on Vocational Rehabilitation		1-201-996-8880
22	First Baptist Church		1-732-828-6688
23	Gloucester County College, Center for People in Transition		1-856-468-7381
24	Goodwill Industries of NJ, Inc.		1-973-481-2781
25	Livingston College Dean's Office		1-732-445-2175
26	Mercer County Office of Training & Employment		1-609-396-9563
27	Middlesex County College		1-732-249-7306
28	Middlesex County College		1-732-442-7811
29	Middlesex County College		1-732-906-4268
30	Middlesex County Vocational & Technical High Schools		1-732-390-4252
31	Monmouth County Arts Council		1-732-212-0530
32	Neighborhood House Association		1-908-757-9209
33	New Jersey Department of Civil Service		1-609-292-7067
34	New Jersey Department of Labor		1-201-996-6176
35	New Jersey Department of Law & Public Safety		1-609-341-3039

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36	New Jersey Department of Transportation		1-609-530-4030
37	New Jersey Department of Treasury		1-609-984-4023
38	New Jersey Division of Developmental Disabilities		1-856-696-6885
39	New Jersey Division of Vocational Rehabilitation		1-609-292-8347
40	New Jersey Division of Vocational Rehabilitation		1-973-631-6309
41	New Jersey Division of Vocational Rehabilitation		1-973-279-5895
42	New Jersey Division of Vocational Rehabilitation		1-908-813-9745
43	New Jersey Division of Vocational Rehabilitation		1-908-965-2976
44	New Jersey Division of Vocational Rehabilitation		1-609-518-3956
45	New Jersey State Lottery		1-609-599-5935
46	NJ Advertising Club	info@njadclub.org	—N/A
47	Occupational Center of Union County, Inc.		1-908-241-2025
48	Office of the Public Defender		1-609-777-1795
49	Project Self-Sufficiency		1-973-383-0937
50	Puerto Rican Action Board		1-732-828-4546
51	Puertorriquenos Asociados for Community Org., Inc.		1-201-653-5229
52	Ramapo College of New Jersey	bwexler@ramapo.edu	N/A

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53	Ramapo College of New Jersey		1-201-684-7452
54	Raritan Valley College	wschnall@raritanval.edu	1-908-526-2965
55	Rider College		1-609-895-5639
56	Rutgers University		1-973-353-1853
57	Salvation Army		1-973-623-7537
58	Seton Hall University	kajzerje@shu.edu	N/A
59	State of New Jersey Division of Employment Services		1-609-729-8455
60	State of New Jersey Employment Center		1-973-383-8350
61	State of NJ DHS, Commission for Blind & Visually Impaired		1-973-648-2201
62	Stockton State College		1-609-748-6003
63	The Cahill Career Development Center	cahill@ramapo.edu	N/A
64	The New Hope Baptist Church		1-973-624-6121
65	Transitions		1-908-835-8104
66	Union County College		1-908-709-7110
67	Warren County College		1-908-689-5824
68	YWCA		1-908-355-0534

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*No organizations have requested notice of WCTC/WMGQ job vacancies.

*The Employment Unit distributes notice to the recruitment sources on this list variously by email and fax using the EEO 1 Source service provided to members of the New Jersey Broadcasters Association.

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